



Goal 1
Ensure All Students are College
and Career Ready

Key Strategy:

Increase the number of students meeting high school graduation requirements and completing Foothills postsecondary transition plan.

Key Strategy:

Create more pathway opportunities for Foothills students.

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Key Strategy:

Require students to know, understand, and articulate their academic progress.

Measure 1

What percentage of students graduate based on the Foothills measure?

Foothills measure (number of graduates/seniors with 17 or more credits in August)

Measure 2

The number of graduates who complete a pathway within their program of study.

Measure 3

Maintenance and completion of life action plan.



Goal 2
Provide Support Services that Enable Students to Assess Academic and Career Needs to Achieve Success.

Key Strategy:
Every student has a paid mentor to identify and address barriers to academic success and make referrals to the appropriate student services staff.

Key Strategy:
Every student has access to federal and state support programs based on academic need (EL, special education, Title I, REP, gifted)

Key Strategy:
Continuously monitor and customize student support service programs/events for each site. (parent meetings, dinners, paraprofessionals, tutoring, field trips, college visits, college fairs, partnerships with community groups)

Measure 1
Number of documented contacts between students and mentors.

Measure 2
Federal and state compliance

Measure 3
Minutes of monthly students services meetings.



Goal 3
Provide a Safe, Healthy and Caring Environment that is Conducive to Teaching and Learning.

Key Strategy:
Ensure students regard Foothills' school environment as being a friendly place where they feel welcomed and secure.

Key Strategy:
Maintain student and employee information and data securely.

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Key Strategy:
Ensure that host sites are compliant with state and local facility, health, and safety requirements.

Measure 1
Annual student and staff survey

Measure 2
Meets state standards for compliant, timely, and secure records for students and staff.

Measure 3
Meets federal, state, and local standards for filings with agencies.



Goal 4
Effective Stewardship of All Resources
Ensures Optimal Financial Performance

Key Strategy:

Ensure that near-term measures are used to calculate the school's ability to cover its short term (less than 1 year) financial obligations.

Key Strategy:

Ensure sustainability measures are used to determine the school's ability to cover long term obligations as well as their ability to effectively control cost.

Key Strategy:

Ensure reporting and compliance timeline and form requirements are met.

Measure 1

Measure 2

Measure 3

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Goal 4
Effective Stewardship of All Resources
Ensures Optimal Financial Performance

Key Strategy:

Ensure Generally Accepted Accounting Principles (GAAP) are followed.

Key Strategy:

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Key Strategy:

Measure 1

Measure 2

Measure 3

COMPREHENSIVE PERFORMANCE FRAMEWORK:
Section II: Financial Performance, Indicators 1 and 2
Section III: Operational Performance, Indicator 2



Goal 5
Maintain Highly Qualified Leadership, Governance Board, Faculty and Support Staff Who Foster a Professional and Supportive Teaching and Learning Environment

Key Strategies:
Ensure criminal background checks are completed in a timely manner; professional staff and other employee qualifications are met; and, employee rights are respected.

Key Strategy:
Adjust personnel by recruiting new teachers and staff to respond to enrollment demands and academic needs on a site-by-site basis.

Key Strategies:
Faculty
Provide professional development, coaching, focus groups, peer observations, learning communities, or other support strategies to improve student achievement.
Governance board
Ensure annual training requirements are met.

Measure 1
Comprehensive Performance Framework Compliance

Measure 2
Student-teacher ratio
Special population staffing to meet student needs
Applicant pool

Measure 3
Faculty
Title II-A survey
Walkthroughs, student achievement, and assessments specific to professional learning activities
Governance board
Comprehensive Performance Framework Compliance



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Goal 6

Provide effective outreach to promote statewide awareness and utilization of Foothills Education Charter High School programs.

Key Strategy:

To develop a comprehensive marketing and branding plan (social media, video, website development, traditional media, visiting community groups)

Key Strategy:

To develop an expansion plan.

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Measure 1

Marketing and branding plan completion

Measure 2

Implementation of expansion plan